The Corporation of the City of Kenora

By-Law Number 165 - 2019

A By-law to amend By-law Number 148-2007 being the Comprehensive Policy Manual for the Corporation of the City of Kenora

Whereas on December 10, 2007 Council adopted By-Law Number 148-2007, adopting the Comprehensive Policy Manual and approving it as the Official Municipal Policy Manual for the City of Kenora; and

Whereas from time to time policies to the Manual are added, removed and amended; and

Whereas it is deemed necessary and expedient to amend By-law Number 148-2007 to meet changing requirements with respect to various municipal policies; and

Whereas at a Regular Committee of the Whole meeting November 12, 2019 Council recommended to adopt a new Human Resources Non Union Hours of Work and Overtime Policy #HR-3-5 at its November 19, 2019 Council Meeting;

Now Therefore the Council of the City of Kenora hereby enacts as follows:-

- 1. That a new Human Resources Non Union Hours of Work and Overtime Policy #HR-3-5 be hereby approved.
- 2. That this Policy shall form part of the Comprehensive Policy Manual.
- 3. That bylaw number 48-2018 be hereby repealed.
- 4. That this By-law shall take effect and come into force upon third and final reading.

By-law read a First and Second Time this 19th day of November, 2019 By-law read a Third and Final Time this 19th day of November, 2019

The Corporation of the City of Kenora:
Daniel Reynard, Mayor
Heather Pihulak, City Clerk